



Data Impact Program

The Data Impact Program partners with governments to strengthen their use of data in decisions about public health policies and programs.



DATA-CENTERED LEADERSHIP for CRVS Managers

A program to strengthen CRVS managers' ability to lead with data

The Data-Centered Leadership (DCL) program for senior managers involved in CRVS production and use, builds their capacity to use data effectively in their daily work.

It focuses on two areas:

1. Managing with Data – strengthening personal data-use skills.
2. Improving Data Use Practices – enhancing systems, processes, and team capabilities to better leverage available data.

Program Objectives



To enhance capacity for data-informed decision-making among CRVS managers.



Identify and implement practical improvements in data use within units led by CRVS managers.

Participants



Teams from key CRVS divisions/ministries (5-8 teams; 3-4 members from the same unit in each team, including senior managers and emerging leaders).

Key Outputs

Each team develops a Data Use Improvement Project to strengthen:



Organizational products/processes through improvements in metrics, analysis, dissemination and engagement of stakeholders.



Data Impact Program

Follow us on



or visit vitalstrategies.org.

Three-phased Structure

1. ASSESS (Months 1 & 2)

Engage the relevant government ministry/ department and identify participants; Examine current data-use capacity at individual and organizational levels; Through a survey, participants identify:

- Skills they need to strengthen.
- Gaps in data products, systems, and workflows.

Insights from this phase shape the workshop content.

2. STRENGTHEN (Month 3)

A multi-session workshop (typically 2.5-3 days) that strengthens core competencies:

Day 1:

- **Focusing on the Right Metrics:** Determine whether existing indicators provide a complete and reliable view of CRVS performance.
- **Interpreting Reported Data:** Understand data quality issues, request deeper analysis, and draw insights from reports.

Day 2

- **Making Data-Informed Decisions:** Apply analytic findings to improve programs, policies, and operations.
- **Assessing Data Use Practices:** Identify what's working, what needs improvement, and where capacities must be built.

Day 3

- **Planning Data Use Improvements:** Outline concrete, actionable steps at personal, structural, and cultural levels.
- **Establishing a Data-Use Culture:** Understand characteristics of institutions that make data use routine and valued.
- **Wrapping up:** Plan for implementation of a data use improvement project following the workshop.

Workshop delivery: Usually a 2-4 hour introductory session (virtual or in-person) followed by 2.5-3 days in-person workshop. The workshop can be adapted for hybrid or extended formats.

3. ACT (Months 4 - 6)

Participants implement their Data Use Improvement Project with continued support, which may include: Refining improvement projects; Mentorship to overcome implementation challenges; Follow-up sessions on targeted leadership and data-use topics. The program concludes with a half or full day Data Use Improvement Project Dissemination forum with all teams sharing their learnings and outputs from implementing projects.

For more information about the training, please email:
data4health@vitalstrategies.org